Overall Representation of UCalgary Employee and Student Groups for 2022

### Employee and Postdoctoral Scholar Data
- **Academic Staff (EXCL. SESSIONALS)**
  - Management and Professional Staff (MaPS) includes Regular, Limited Term, and Fixed Term appointments. Temporary and casual staff are not included.
  - Academic Staff includes those holding Regular, Limited Term, and Fixed Term appointments. Excludes Sessional Instructors, members of the Senior Leadership Team, and employees on Career Stop Out leave or Long-Term Disability as of December 31 of the reporting year.
- **Support Staff** (AUPE)
  - Management and Professional Staff (MaPS) includes Regular, Limited Term, and Fixed Term appointments. Temporary and casual staff are not included.
- **Senior Leadership**
- **Postdoctoral Scholars**
- **Undergraduate Students**
- **Graduate Students**
- **Canadian Population (2021 census)**

### Student Data
- **Graduate Students**: Percentages for a given academic year based on Fall term snapshots as of last day to drop a class without financial penalty.
- **Undergraduate includes Doctor of Medicine and postgraduate medical education programs within the Cumming School of Medicine.**
- **Indigenous self-identification based on student self-identification at the time of application.**

### Comparative Data
- **Statistics Canada.**
- **Data on persons with disabilities within Canadian population derived from Statistics Canada Canadian Survey on Disability, 2017.**

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**Data Hub Infographics Notes/Sources:**
- Please note that data on employee and student categories in this infographic may differ slightly from data presented in the EDI Dashboard due to differences in group definitions and data sources used across reports.
- Empty cells (categories and groups for which there is no data) refers to either data that has been suppressed or is otherwise unreportable.

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**Office of Equity, Diversity and Inclusion and Office of Institutional Analysis**