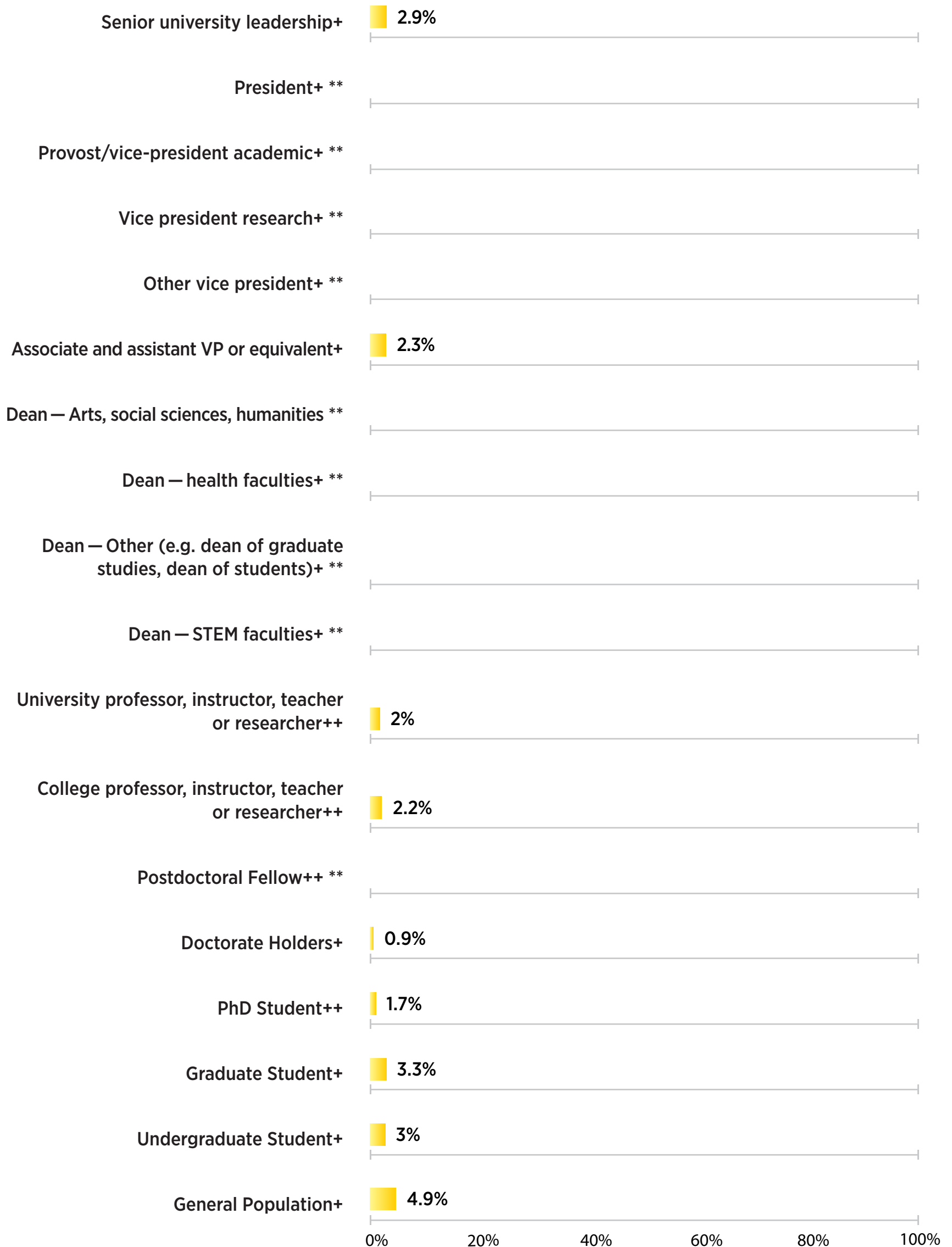


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**** Sample size too small to display**

+ Universities Canada, "Table 3: Diversity of Canadian university senior leadership by position," (p. 15) in Equity, diversity and inclusion at Canadian universities: Report on the 2019 national survey (November 4, 2019), <<https://www.univcan.ca/mediaroom/publications/equity-diversity-and-inclusion-at-canadian-universities-report-on-the-2019-survey/>>.

++Statistics Canada, "Survey of Postsecondary Faculty and Researchers, 2019" (September 22, 2020), Source: Statistics Canada.

<Table 37-10-0165-01 Selected population characteristics of postsecondary faculty and researchers by region, role, and employment status; available from: <https://doi.org/10.25318/3710016501-eng>>.