

The power of data

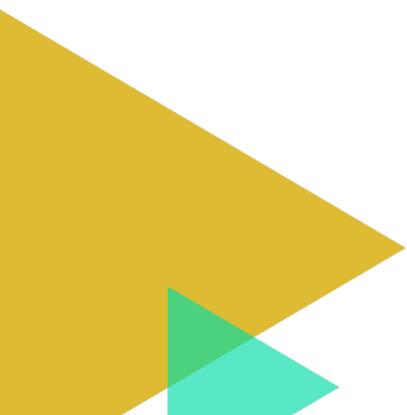
Data for *action*.

Data for *impact*.

Data for *change*.

Julie Cafley, PhD

Vice-President, Digital Research Alliance of Canada



< ÉDUCATION

La rectrice de l'UQAC met fin à son mandat



La rectrice de l'Université du Québec à Chicoutimi, Nicole Bouchard, quittera le 30 juin.

PHOTO : RADIO-CANADA / MARC-ANTOINE MAGEAU

Saskatoon

University of Saskatchewan bo fires president Ilene Busch-Vishniac

How and why NSCAD president Aoife Mac Namara was fired

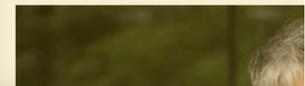
Morning File, Monday, June 29, 2020

JUNE 29, 2020 BY TIM BOUSQUET

10 COMMENTS

News

1. NSCAD board fires president Aoife Mac Namara



In my opinion

Why have so many Canadian university presidencies failed?

Stories of six unfinished mandates raise concerns about governance.

BRITISH COLUMBIA

B.C. university fires president after only 1 year

The Canadian Press

Published Tuesday, September 15, 2009 8:09AM PDT

The board of British Columbia's Thompson Rivers

My research context: unfinished mandates of university presidents

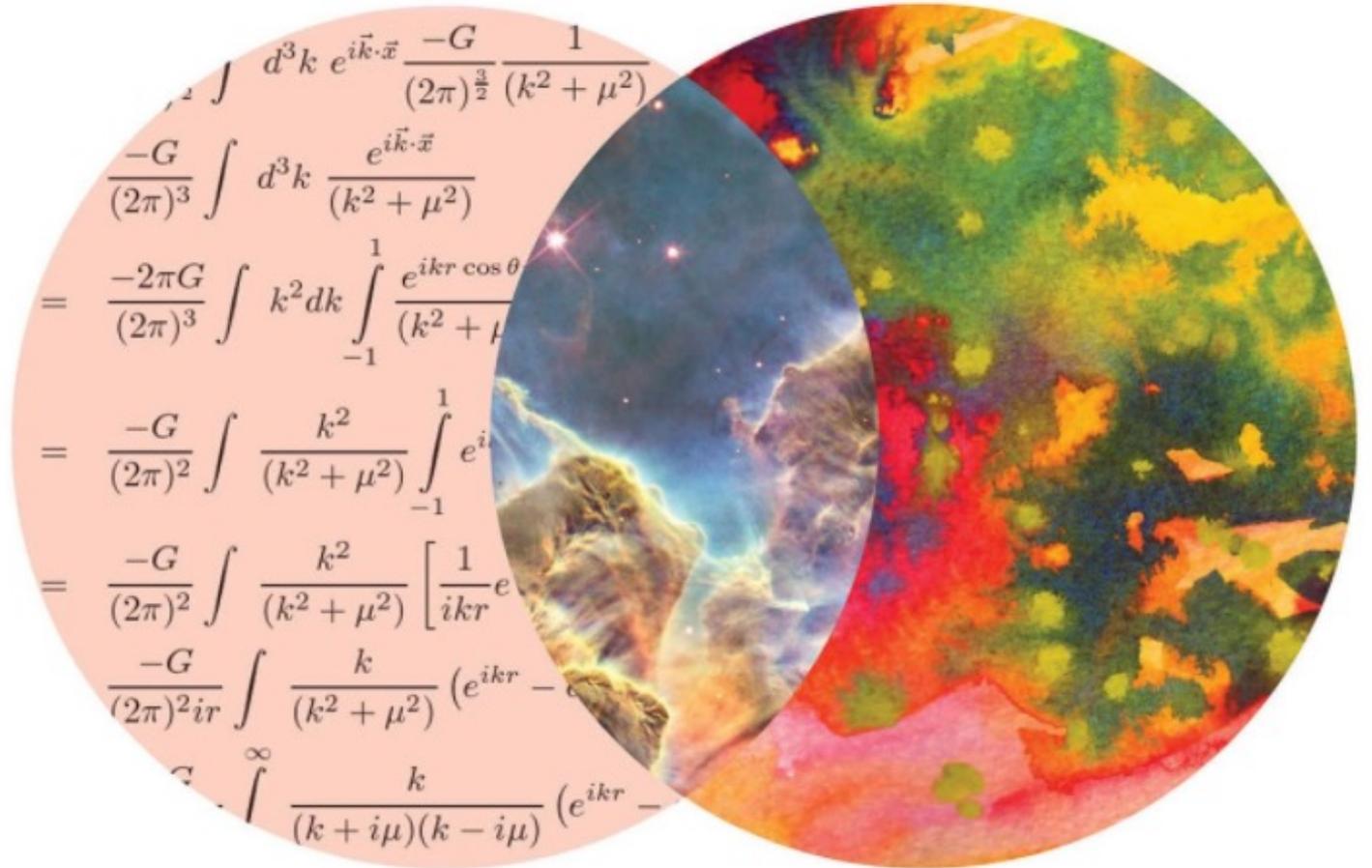
Nova Scotia

Mount Saint Vincent University announces early departure of president



**Developing
meaningful
data and
metrics.**

***Art as much
as science.***



Science/Art/Wonder (Erin Meekhof, <http://www.erinmeekhof.com>)

**A roadmap for
real change.**

From words to action.



1. Build the business case.

EDIA as an institutional risk?



2. Develop a strategy.

*Mindful to sensitive
data protocols*

Priorities

Motiv

Solution

Diversity

Goals

Success

Implement

Idea

3. Establish a baseline.

People analytics





4. Track inclusion.

Unique to each organization

5. Report the real story.

No vanity analytics



6. Focus on ongoing,
incremental culture change.

